



UK Modern Slavery Act Statement Financial Year 2022

OVHcloud is the leading European cloud services provider, uniquely positioned to capitalize on the rapidly growing cloud market.

The Group provides business customers with a comprehensive suite of solutions designed to capture growing demand for multi-cloud and hybrid cloud strategies, while meeting the surging demand for data sovereignty and trusted cloud solutions.

Founded by Octave Klaba in 1999 and led by CEO Michel Paulin, OVHcloud provides 1.6 million customers – composed largely of SMBs, large and tech enterprises, as well as the public sector – with a comprehensive suite of solutions in private, public and web cloud, leveraging its global network of 33 data centers, hosting 400,000 servers across 4 continents.

With more than 2,600 employees, OVHcloud operates a vertically integrated model, giving the company full control over the value chain and allowing it to combine market-leading performance, price predictability, full flexibility and scalability. With its differentiated strategy to design and manufacture its own servers, OVHcloud is a pioneer in sustainable cloud with a steady track-record of innovation in eco-friendly technologies.

Our values are central to achieving our goals. We believe that how we do business is as important as what we do. Our OVHcloud values define who we are as an organization and what makes us different. We strive for our employees to feel empowered to do business in the right way, in a responsible way. Acting ethically, taking accountability, and caring about how our actions impact our communities and society at large. Accepting no trade-off nor compromise in order to protect the interests and data entrusted to us.

In conducting our business, we build relationships with many kinds of suppliers in several countries. These relationships include, but are not limited to, suppliers that provide goods and services to our business units; suppliers that help us manufacture our servers, package materials, and components; and suppliers that provide equipment used in OVHcloud data centers.

Therefore, at OVHcloud we expect from our suppliers, **as we do for us**, to comply at least with the main human rights standards. Thus, OVHcloud wants to ensure that its entire value chain operates in line with OVHcloud values and ethics. That includes Suppliers and their employees,

agents, and subcontractors. Within the [OVHcloud's Supplier Code of Conduct](#)¹ **we require from suppliers the same requirements we have for us** regarding Human Rights, Labour conditions, Ethics and Environment.

As a result, OVHcloud and its suppliers ***comply with all applicable laws concerning modern slavery.***

OVHcloud supports the elimination of all forms of modern slavery. Modern slavery involves all kinds of exploitation that constitute serious violations of human rights, including human trafficking and forced labour. This type of exploitation contradicts our commitment to respect the rights of our workforce more precisely regarding:

- Child labour
- Working Hours
- Diversity and Fair treatment
- Freedom of Association
- Health and Safety

At Group level, we set expectations for how our businesses conduct their activities, including through our code of Ethics and our Supplier code of Ethics, human rights policy, labour rights and modern slavery principles. Each of our businesses is required to conduct its activities in compliance with these expectations, including modern slavery. Often, they may establish local requirements or other processes to help them.

Key developments in 2021/2022

In 2022, part of our work is to clarify and update our policy and commitments, standards and expectations we set at the Group level that underpin our commitment to address modern slavery and Human trafficking.

For Financial year 2023 (starting 1 September 2022), we will update our policies focusing on human rights and labour rights to highlight our commitment and procedures against modern slavery. We will, then, issue guidance to our businesses on how to use our labour rights and modern slavery principles.

¹ <https://corporate.ovhcloud.com/sites/default/files/2021-03/Suppliers%20code%20of%20conduct%20OVHcloud.pdf>

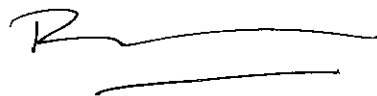
Together, these steps advance us towards a more systematic approach – one which has been shaped by the lessons we have learned as OVHcloud businesses have sought to identify, prioritize and address issues on the ground, by working with our business partners.

OVHcloud is continually striving to improve its awareness of and response to modern slavery issues within its business.

This statement has been approved by BRAWERMAN YONA Chief Strategy and Corporate Social Responsibility Officer of OVHcloud and member of the Executive Committee of OVH Groupe.

Date 18/5/2022

Signature

A handwritten signature in black ink, consisting of a stylized initial 'R' followed by a long horizontal line, with a shorter horizontal line underneath.